



**BB Energy Australia**

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### Health, Safety & Environmental (HSE) Policy

BB ENERGY AUSTRALIA PTY LTD is committed to delivering industry leading HSE standards throughout all our operations. Our goal is to conduct our business in a way that causes no harm to our people, contractors, customers, the public or the environment.

To achieve this BB ENERGY AUSTRALIA PTY LTD will:

- Comply, so far as reasonably practicable, with all applicable **legislation** requirements and ensure, so far as reasonably practicable, that all employees and contractors so comply
- Ensure, so far as reasonably practicable, a **positive Health, Safety and Environmental culture** through visible leadership and continuous learning
- Ensure HSE considerations are a **priority in all business decisions**, where risks are assessed appropriately
- Make **reporting, measurement and analysis** of key statistics part of normal operations, continually working towards the goal of zero injuries and incidents
- Conduct **regular audits** of safety systems to ensure best practices are always being met
- **Consult with employees, contractors and other key stakeholders** on matters relating to their health, safety and wellbeing in an open and transparent way
- Provide employees **HSE training** to improve their skills and knowledge
- Ensure, so far as reasonably practicable, that **adequate resources** are allocated to effectively manage all BB ENERGY AUSTRALIA PTY LTD's HSE risks
- Ensure, so far as reasonably practicable, that all employees and contractors are aware of their **health, safety and environmental obligations** under this Policy

BB ENERGY AUSTRALIA PTY LTD employees and contractors are required to:

- Take reasonable care for their own and their fellow employees' and contractors' health and safety
- Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons
- Comply, so far as they are reasonably able, with any reasonable instruction that is given by BB ENERGY AUSTRALIA PTY LTD to allow it to comply with HSE legislation
- Cooperate with any reasonable policy and procedure relating to health and safety at the workplace that they have been notified of
- Participate fully in all safety training
- Adhere to safe work practices and follow safe work procedures and instructions
- Report all injuries, incidents and health and safety hazards
- Use appropriate safety equipment and personal protective equipment as instructed

We recognise that a successful health and safety culture requires the proactive participation, co-operation and commitment of all stakeholders of the business.

Rosli Hasan

Director

Tipu Sultan

Director